

Naples Tiger Sharks Swim Team Code of Conduct

(Taken from By-Laws 2008-2009)

Article 6 – Code of Conduct

1. The overriding principle governing the code for Naples Tiger Sharks is that our swimmers are representing the Naples Military community and should conduct themselves accordingly at all times. This applies to any time the team gathers, to include (but is not limited to) traveling to and from school, during practice, in the locker rooms and facilities, while at the home of a host family, and at out-of-town meets. The following guidelines specify the expectation of the team, the rules and regulations of the pool, the method by which infractions of rules will be handled, and who has the authority to uphold those standards.
2. Any swimmer whose behavior or attitude is judged by the Executive Board or coaching staff to be detrimental to the best interest of the team will be counseled in an effort to correct the difficulty. Should the swimmer fail to respond to the guidance provided, the swimmer will be subject to the disciplinary actions as set forth in paragraph 3 below. (See Appendices A and B for Rules and Regulations governing swimmers' behavior during practice and on the swim team bus.)

Rules and Regulations: These apply to all swimmers. Appendix A

1. No running the pool area.
2. No foolishness or horseplay. This behavior may endanger self or others and hinders other swimmers from having a productive practice.
3. No gum chewing in pool.
4. No hanging on lane lines.
5. Team equipment such as kickboards, hand paddles, etc., should be used properly and not abused.
6. No glass or food is allowed in the pool or shower area.
7. Offensive or crude language will not be tolerated.
8. Bullying will not be tolerated.
9. No smoking, drinking alcoholic beverages, or use of illegal drugs is allowed during the participation on the Naples Tiger Sharks swim team. This includes summer and fall practice seasons, swim meets, team functions/dinners and the end of the year awards banquet.
10. Due to safety reasons, the coach's full attention must be on the swimmers who are practicing. There will be an adult representative at each practice who will handle situations involving the swimmers who are not practicing.
11. Swimmers will not be permitted to leave the pool area, except for bathroom breaks, for the duration of practice.
12. Swimmers who depart early must inform the coach or parent representative prior to practice. Parents may be contacted for confirmation as necessary.
13. Male and female locker rooms are off limits to members of the opposite sex.
14. At no time should a coach or adult representative be alone in the locker room with a child. This is for the protection of both the child and the adult.
15. Use of locker rooms and showers is a privilege. Misuse of the facilities will result in loss of those privileges.
16. Parents of swimmers who are ill or elect not to participate on a certain day will be called and asked to pick up their children. The swimmer must remain in the pool area until their parent or guardian arrives. If the parent wishes to make other arrangements at this time, they must notify the coach or adult representative on duty.
 - a. No child may be left unattended without parental consent. Parents should make arrangements for their child to be picked up immediately after practice. If other arrangements will be made, please notify the coach or adult representative. Children who meet the minimum age established by the base to be on base unaccompanied

are permitted to be released from practice after consultation between parent and coach.

- b. No swimmer will enter the hot tub during practice hours or until parents take responsibility for the swimmers after practice.
17. Any team member who causes physical harm to another or to him/herself will go directly to Disciplinary Actions listed in the 4th offense under paragraph 6.4.a.4.
 18. Because of the varying ages of children, inappropriate public displays of affection between swimmers will not be tolerated.

Standard of Conduct on Naples Tiger Sharks Buses—Appendix B

On or around buses swimmers WILL:

1. Comply with the behavior standards for NTS buses;
2. Board and exit the bus in an orderly, safe manner;
3. Report to Bus Monitor when boarding the bus;
4. Remain seated and when available wear seatbelts while bus in motion;
5. Talk with other swimmers in a normal voice;
6. Keep all parts of the body inside the bus windows;
7. Keep aisles, steps, and empty seats free from obstruction.
8. Remain fully and properly clothed;
9. Treat the driver, bus monitor, and fellow swimmers with respect;
10. Promptly comply with the bus driver's or monitor's instructions;
11. Treat the bus and other private property with care.

On or around buses swimmers WILL NOT:

12. Fight, push, shove, or trip other passengers;
13. Use or possess unacceptable items identified in the Code of Conduct;
14. Push others while boarding or exiting the bus;
15. Get on or off the bus while the bus is in motion;
16. Make excessive noise or play electronic equipment without earplugs;
17. Put objects out of the bus window or hand out of the bus windows;
18. Engage in horseplay;
19. Obstruct aisles, steps or seats;
20. Engage in public displays of affection;
21. Eat, drink, or litter the bus;
22. Using profane or abusive language or make obscene gestures;
23. Spit;
24. Harass or interfere with other students;
25. Disrespect, distract or interfere with the actions of the bus driver;
26. Damage private property;
27. Sit in the bus driver's seat;
28. Open or try to open the bus door;
29. Throw or shoot objects inside or out of the bus;
30. Tamper with bus controls or emergency equipment;

**Naples Tiger Sharks Consequence Understanding
(Taken from the By-Laws)**

3. Disciplinary Actions

- a. Should swimmers chose not abide by or to disregard this Code of Conduct at any time, the following actions will be taken.
 - 1. **1st Offense:** Swimmer will be verbally warned to stop the behavior. Swimmer will be notified that continuing to act inappropriately will result in sitting on the pool bench for a designated period of time.
 - 2. **2nd Offense:** Swimmer must sit on the pool bench for a predetermined period of time. Parents will be notified at this time.
 - 3. **3rd Offense:** Swimmer must leave the pool for remainder of practice. Parent will be called and asked to pick up swimmer.
 - 4. **4th Offense:** Swimmer will be unable to attend practices for a week. Parents will be contacted.
 - 5. **5th Offense:** Executive Board and swimmer’s parents/guardian will meet to discuss offense and appropriate corrective action. At this point, corrective action may result in the swimmer not being able to participate in meet events or practices for an indefinite period
 - b. Particularly egregious violations of the Code of Conduct may result in immediate resort to a more serious action from the list above rather than progression through the levels, including removal from the team.
4. Swimmers, coaches, and adult representatives are expected to meet the same level of appropriate conduct. Anyone who feels these standards are not being met must submit their complaint in writing to the Executive Board. Once a complaint is made, the uninvolved members of the Executive Board will respond to the complaint in a timely manner and a decision will be made as to the appropriate course of action.

Parent’s Signature

Swimmers’ Signature
